



## NPL Youth Codes of Conduct: Coaches:



**NPL Youth FC's Code of Conduct for Coaches is based on Fair Play, Good Citizenship and the Avoidance of Racial Abuse.**

Coaches are key to the establishment of ethics in football. Their concept of ethics and their attitude directly affects the behaviour of players under their supervision. Coaches are, therefore, expected to pay particular care to the moral aspect of their conduct and be aware that almost all of their everyday decisions and choice of actions have ethical implications.

It is natural that winning constitutes a basic concern for coaches. This code is not intended to conflict with that. However, the code calls for coaches to disassociate themselves with a "win-at-all costs" attitude - which is irrefutably associated with gamesmanship, dishonesty and cheating.

There is a clear difference between cheating and "playing hard to win" by all means fair, in conjunction with selecting the strongest team from those players available. The health, safety, welfare and moral education of young people are the first priority, before the achievement and reputation of the club, coach or parent.

### **The Coaches of NPL Youth FC are expected:**

1. To respect the interests, rights, dignity and worth of each and every player and treat each equally within the context of the sport.
2. To place the well-being and safety of each player above all other considerations, including the development of performance and the result of the game.
3. To make sure that all players are appropriately dressed and have the correct equipment for training sessions and matches.
4. To adhere to all guidelines set down by governing bodies.
5. To set a positive example to young players and to develop an appropriate working relationship with each player based on mutual trust and respect.
6. To encourage and guide players to accept responsibility for their own behaviour and performance, (and never to condone unacceptable behaviour by not acting on it).
7. To ensure that the activities they direct and advocate are appropriate for the age, maturity, experience and ability of players under their supervision.
8. To clarify, at the outset, with the players exactly what is expected of them and what there are entitled to expect from their coach.
9. To always promote ethical principles and the positive aspects of the sport (e.g. fair play) and never condone behaviour contrary to the spirit of the game.
10. To give priority to the interests of the team over individual interests.
11. To consistently display high standards of behaviour and dress, and thereby set a good example for others to follow.
12. To show due respect to the Referee and other Match Officials, accept their decisions without protest and avoid words or actions which may mislead them.
13. Not to use or tolerate inappropriate language.

14. To ensure any complaints, questions or queries relating to the grounds/pitches are submitted through the Chairman and Vice-Chairman; who then report to the Grounds-staff and Club Grounds Steward.
15. To know and understand the Club's Codes of Conduct; what they demand and to actively promote and support them.

**In addition all Coaches and Team Officials are expected to follow the FA Respect campaign as outlined below:** *(these are taken direct from the FA Respect Campaign and must be adhered to. Many are the same or similar to the clubs Code of Conduct for Coaches and Team Officials.)*

- Show respect to others involved in the game including match officials, opposition players, coaches, managers, officials and spectators
- Adhere to the Laws of the Game
- Display and promote high standards of behaviour
- Always respect the match officials' decisions
- Never enter the field of play without the referee's permission
- Never engage in public criticism of the match officials
- Never engage in, or tolerate, offensive, insulting or abusive language or behaviour.

**When working with players, they will:**

- Place the well-being, safety and enjoyment of each player above everything, including winning
- Explain exactly what they expect of players and what they can expect from them
- Ensure the parents/carers of all players under the age of 18 understand these expectations
- Refrain from, and refuse to tolerate any form of bullying
- Develop mutual trust and respect with every player to build their self esteem
- Encourage each player to accept responsibility for their own behaviour and performance
- Ensure all activities organised are appropriate for the players' ability level, experience, age and maturity
- Co-operate fully with others in football (e.g. officials, doctors, physiotherapists, welfare officers) for each player's best interests.

By agreeing with the Codes of Conduct set by NPL Youth Football Club; I accept that any breach in the Codes of Conduct will result in the case being reviewed by the appropriate official, who may take action on the issue